



Ethics and Compliance

At Valvoline we strive for greatness in all that we do, and are committed to winning...the right way. The [Code of Conduct](#) (the “Code”) has been created to document our dedication to living the Valvoline Values, Vow and Vision and to provide guidance on putting our values into action.

Our Code reflects our strong commitment to our people, our customers, our business partners, and our shareholders that we will act with honesty and integrity in all that we do. The Code helps to establish our business practices, and serves as a foundation for our Company policies, procedures and guidelines. We expect each and every one of our employees, agents and business partners to always conduct themselves in a manner that is consistent with the law, as well as the values and standards reflected in our Code. The Code has been translated into 13 languages.

All Valvoline employees are required to complete annual training on the legal and ethical standards presented in the Code. Annual training is provided for all employees either through online training modules or through instructor-led training sessions by the Law Department. Training includes reporting requirements for unethical and non-compliant issues through 1-833-VVV-REPORT. The online modules are available in multiple languages.

Specific corporate policies and procedures also support the Code and are accessible through the employee intranet.

1-833-VVV-REPORT

Valvoline has established an open reporting system to allow our employees to report on EH&S, security and compliance-related concerns, but also for emergency and non-emergency response. 1-833-VVV-REPORT phone number is available on Valvoline’s internal intranet website and external website (Valvoline.com) so that anyone, including our customers and suppliers, can report issues of concern and seek advice and assistance.