

- Table of Contents
- About Valvoline Inc.
- From Our CEO
- Social Impact
- Environmental Impact
- Governance & Ethics
- Impact Metrics
- GRI Context Index
- SASB Disclosures
- TCFD Disclosures

# SASB Disclosures

TABLE 1. SUSTAINABILITY DISCLOSURE TOPICS & METRICS					
TOPIC	METRIC	CATEGORY	UNIT OF MEASURE	CODE	RESPONSE
Energy Management in Retail & Distribution	Total energy consumed	Quantitative	Gigajoules (GJ)	CG-MR-130a.1	554,943 GJ
	Percent grid electricity	Quantitative	%	CG-MR-130a.1	84%
	Percentage renewable	Quantitative	%	CG-MR-130a.1	16%
Data Security	Description of approach to identifying and addressing data security risks	Discussion and Analysis	n/a	CG-MR-230a.1	At Valvoline Inc. we prioritize information security and data security with a dedicated Sr.Director of Information Security, regular updates to our Board of Directors, and adherence to industry standards. All employees and contractors with access to our infrastructure must complete annual information security awareness training and adhere to our <a href="#">Supplier Code of Conduct</a> . As part of our everyday work, many of us have access to personally identifiable information of our fellow employees, business partners and customers. If we work with personal information, we must comply with our Privacy and Data Protection policy and our IT policies concerning the protection, access and use of personal information. Failure to meet our responsibilities could result in government actions, damage to our reputation, potential lawsuits, fines and penalties.
Data Security	Number of data breaches	Quantitative	#	CG-MR-230a.2	0 We had no incidents in fiscal year 2024
	Percentage involving personally identifiable information (PII)	Quantitative	%	CG-MR-230a.2	0 We had no incidents in fiscal year 2024
	Number of customers affected	Quantitative	#	CG-MR-230a.2	0 We had no incidents in fiscal year 2024



- Table of Contents
- About Valvoline Inc.
- From Our CEO
- Social Impact
- Environmental Impact
- Governance & Ethics
- Impact Metrics
- GRI Context Index
- SASB Disclosures
- TCFD Disclosures



# SASB Disclosures

TABLE 1. SUSTAINABILITY DISCLOSURE TOPICS & METRICS					
TOPIC	METRIC	CATEGORY	UNIT OF MEASURE	CODE	RESPONSE
Labour Practices	Average hourly wage	Quantitative	USD	CG-MR-310a.1	Although we track this information internally, Valvoline Inc. is not disclosing average hourly wage because we consider it sensitive competitive data.
	Percentage of in-store employees earning minimum wage, by region	Quantitative	%	CG-MR-310a.1	100% of our in-store employees in every U.S. region earn above minimum wage, thus 0% of our in-store employees earn minimum wage (Federal/State/ Municipal).
	Voluntary turnover rate (in-store employees)	Quantitative	Rate	CG-MR-310a.2	Not reported
	Involuntary turnover rate (in-store employees)	Quantitative	Rate	CG-MR-310a.2	Not reported
	Total amount of monetary losses as a result of legal proceedings associated with labour law violations	Quantitative	USD	CG-MR-310a.3	Monetary losses as a result of legal proceedings associated with labor law violations during the reporting period were an immaterial amount (well-below \$100,000.00 USD). No corrective actions were necessary.
Workforce Diversity & Inclusion	Percentage of gender and racial/ ethnic group representation for all management	Quantitative	%	CG-MR-330a.1	<a href="#">Impact Report (page 18)</a>
	Percentage of gender and racial/ethnic group representation for all other employee groups	Quantitative	%	CG-MR-330a.1	<a href="#">Impact Report (page 18)</a>
	Total amount of monetary losses as a result of legal proceedings associated with employment discrimination	Quantitative	USD	CG-MR-330a.2	Monetary losses as a result of legal proceedings associated with employment discrimination during the reporting period were an immaterial amount (well-below \$100,000.00 USD). No corrective actions were necessary.
Product Sourcing, Packaging & Marketing	Revenue from products third-party-certified to environmental and/ or social sustainability standards	Quantitative	USD	CG-MR-410a.1	Not reported
	Discussion of processes to assess and manage risks and/or hazards associated with chemicals in products	Discussion and Analysis	n/a	CG-MR-410a.2	Not reported
	Discussion of strategies to reduce the environmental impact of packaging	Discussion and Analysis	n/a	CG-MR-410a.3	Not reported

- Table of Contents
- About Valvoline Inc.
- From Our CEO
- Social Impact
- Environmental Impact
- Governance & Ethics
- Impact Metrics
- GRI Context Index
- SASB Disclosures
- TCFD Disclosures

# SASB Disclosures

TABLE 2. ACTIVITY METRICS					
TOPIC	METRIC	CATEGORY	UNIT OF MEASURE	CODE	RESPONSE
General	Number of retail locations	Quantitative	Number	CG-MR-000.A	North America—Total: 2,010 United States (VIOC)—Total: 1,880 US Company owned—918 US Franchised—962 Canada (GCOC)—Total: 130 CAN Company owned—32 CAN Franchised—98
General	Number of distribution centres	Quantitative	Number	CG-MR-000.A	1
General	Total area of retail space	Quantitative	Square metres (m2)	CG-MR-000.B	183,927 m2  This figure is an estimate based on the average square footage (1,979,800 sqft/10.764 to convert to m2) of service center locations by number of bays.
General	Total area of distribution centres	Quantitative	Square metres (m2)	CG-MR-000.B	Unknown—the company leases a shared space in a warehouse to store items sent to all newly opened stores, including marketing materials, uniforms, certain required equipment, and office supplies. The company does not consider this location to be a distribution center.

